## **Growth Barriers Coaching Questions**



## Use Size Categories Chart along with these coaching questions

- 1. Does the behavior of your congregation place you firmly within one size category, or are you straddling two or more size categories?
- 2. Is your congregation being pulled upward or downward along the size continuum?
- 3. Is the congregation currently on a plateau, or perhaps hitting a ceiling?
- 4. Which leadership challenges are currently the most problematic for your congregation?
- 5. Is there one set of leadership challenges that seem to be holding you back from living into the size category most appropriate to you?
- 6. In which system or challenge is the congregation feeling the most stress?
- 7. What adaptations would need to take place in order for the congregation's systems to feel "right sized?"
- 8. What systems would need to change to prepare for growth?